

Next Energy Solutions Ltd
Modern Slavery Act 2015

Slavery and Human Trafficking Statement for the Year Ended 31 March 2025

1. Our Policy

Next Energy Solutions Ltd (“Next Energy”) is opposed to slavery and human trafficking in any part of our activities or our supply chains. We are therefore committed to ensuring that we have adequate policies and procedures in place to identify and prevent these practices.

We met the turnover threshold applicable under section 54 of the Modern Slavery Act 2015 in the period covered by this statement.

2. Our Business

Next Energy is a provider of renewable energy solutions, including heating and insulation measures, the installation of solar photovoltaic (PV) systems, heat pumps and related technologies across the UK. More information on our business is available <https://nextenergyuk.co.uk/>.

We are part of the DCC Group. DCC is a leading international sales, marketing and support services group with a clear focus on performance and growth. Its headquarters are in Dublin, Ireland. It is listed on the London Stock Exchange and is a constituent of the FTSE 100 Index.

DCC currently has operations in 22 countries and employs over 16,700 people. Additional information on the Group is available at www.dcc.ie.

3. Organisational Structure and Supply Chains

Next Energy operates as a single business unit focused on the design, installation, and servicing of domestic energy efficiency solutions. We only source products from reputable suppliers who are based in the UK and the European Union.

The following table contains a summary of the activities that we consider present the highest risk of slavery and human trafficking in the industries in which we operate, with a summary of the steps we take to avoid these risks:

Industry Risk	Steps Taken
Sourcing of solar panels, heat pumps and associated components	We conduct supplier due diligence, including compliance checks and require confirmations that suppliers adhere to anti-slavery practices. As per the comments above, we source our solar panels from well-established UK and EU based suppliers to mitigate against this risk.
Use of sub-contractors for installation and maintenance	We only use approved contractors who have passed our supplier onboarding and verification process.
Construction site activities in customer homes	Working in uncontrolled or unsupervised environments can increase risks related to third-party labour practices. Our project managers are trained to identify signs of exploitation and report concerns.
Cleaning or facilities services at office locations	We contract only with reputable service providers that comply with UK employment laws and standards.

4. Policies in Relation to Slavery and Human Trafficking

The DCC Code of Conduct sets out our Group's commitment to acting ethically and with integrity towards our employees and in all our business relationships. Specifically, Section 2 of the Code outlines our commitment to fair employment practices, and Section 14 sets out our commitment to preventing, as far as practicable, slavery and human trafficking in our supply chains.

The DCC Group Supply Chain Integrity Policy details the approach taken across all DCC businesses to ensure that the products we sell meet applicable legal and ethical standards.

In addition, the DCC Human Rights Policy reflects DCC's specific commitment to operating to internationally recognised human rights standards, including in relation to forced labour, child labour, and unsafe working conditions.

These documents are available at www.dcc.ie.

Our policy on slavery and human trafficking is set out in Section 1 of this statement.

The requirements of the Code of Conduct, Group Supply Chain Integrity Policy, Human Rights Policy, and our own policy are embedded in the detailed procedures we follow at Next Energy. These are further addressed in Section 6 of this statement.

5. Due Diligence and Assessing and Managing Risk

In line with the above policies, we take the following steps:

- Assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring, including reviewing supplier practices and conducting appropriate checks;
- Monitor risk areas on a periodic basis and take corrective action where necessary.

6. Assurance and Key Performance Indicators

Responsibility for ensuring that our procedures are adequate and adhered to across the business rests with the directors of Next Energy.

We report on compliance with the DCC Group Code of Conduct and Supply Chain Integrity Policy every six months.

7. Training and Awareness

In the period covered by this statement, employees at Next Energy completed training on our Code of Conduct, which included content on human rights and the prevention of modern slavery.

We will provide targeted training to employees involved in procurement and supply chain management at appropriate intervals. Participation in industry associations and dialogue with suppliers further enhances our awareness of modern slavery risks and best practices for prevention.

8. Nature of this Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ended 31 March 2025.

This statement has been approved by the board of directors of Next Energy Solutions Ltd.

Signed,

A handwritten signature in black ink, appearing to read 'L McNally', written in a cursive style.

Director

Next Energy Solutions Ltd

24th June 2025